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Dear friends,

If you have stepped inside our warmly lit clinic or sat in the sunshine of our public garden space this past year, then you have no doubt experienced some of the therapeutic benefits that **El Futuro offers:** warmth, welcome, community and conexiones.

But maybe you have wondered what happens inside our walls during the more than **14,000 treatment sessions our therapists provide each year**. How do we ensure that our work results in stronger *familias*?

At our first session with someone, we ask the person about their dreams. This is different from the medical professional who focuses on diagnosing an illness and so asks "What is your chief complaint?" At El Futuro we use a different lens. Instead of focusing on the symptom, the illness or the barrier, we engage those coming to us with a lens of affirmation and transformation.

"What are your dreams?"

Those coming to us are frustrated and their dreams aren't coming true. Some are so beleaguered they forget their dreams. We believe the first step in healing is to ask the person to lift their eyes from where they are to where they want to go and who they want to be. Only then can we begin to help.

Each person who comes to us for support has different dreams for health and wellness. Our team is trained with a range of skills and tools to respond to those unique dreams and to provide culturally responsive mental health and substance use treatment through therapy, substance use counseling, psychiatry, classes and groups,

and a variety of online interactive resources. You will see these elements at play in Juan's and Ana's stories on the following pages.

And I've also seen this recently in our ADHD parenting groups. What parent does not look down into their newborn's face full of hopes and dreams? But the complications of raising neurodivergent children along with building a life in a foreign land soon feel insurmountable and those powerful parent/child conexiones corrode. However, when parents are supported with knowledge, skills, and community, the dreams for their children are nurtured anew, and our whole community benefits.

In 2021, we've seen **the whole community come together - restoring conexiones** impaired by the global pandemic. We've been privileged to work with local businesses and partners who make space and provide support.

And you, our supporters, despite a challenging year, held on to this shared dream: that each person deserves access to restorative mental health services regardless of their background or ability to pay.

Thank you for nurturing this dream with us,

Executive Director and Psychiatrist





RESTORING DREAMS: ANA'S STORY

Ana came to El Futuro with the same dream as any other mother - to provide a safe, joyful home for her three children. However, her home life was far from safe and joyful. Her husband's substance abuse problems were escalating into domestic violence and she was the target. She felt scared and alone. **But little by little, Ana found the help she needed and so did her family.**

Now, a year after her first contact with El Futuro, so much has changed for Ana and her family. As Ana began to find the support she needed at El Futuro, her husband also saw that he needed help. He began to address his drinking problem and his temper, and as a result, he's found new ways to deal with strong emotions when he is feeling frustrated. **Ana feels more hopeful and less depressed and her nightmares abated.** She has even made new friends and her children are doing better in school as well. What started with Ana seeking help has turned out to be a transformation for the whole family.

NURTURING CHILDREN: JUAN'S STORY

Juan was an energetic 8-year-old when he was referred to El Futuro because of his inability to follow instructions in the classroom. His parents were confused and overwhelmed with all of the different communications and labels put on Juan by school staff. Efforts to get Juan some help were repeatedly frustrated by language barriers, cultural differences, and his parents' limited resources. **Thankfully, at El Futuro, Juan's family found caring mental health providers that spoke their language.**

Working with Juan, we learned that he had been carrying around lots of anxiety and obsessive-compulsive thoughts that he had been hiding from others. The focus of his care plan at El Futuro was to equip his parents with ways to support him.

Juan now tells us that he feels proud for being able to identify and let go of the thoughts that have troubled him for so long. And his parents were thrilled to share a glowing note from Juan's teacher: "I'm so thankful for how your son has worked over the last month. You should be very proud!"

All clients' biographical information has been changed and composite descriptions are presented to protect confidentiality. All personal information that our clients provide to El Futuro is treated confidentially, in accordance with our policies.



2021 HIGHLIGHTS

Restoring conexiones, Nurturing dreams

The pandemic impacted the mental health of our entire community, which is why it is more important than ever that El Futuro's doors stay open and welcoming. Despite the extra layer of challenges, in 2021, we saw many families restoring their dreams by accessing the help they needed.

1,613 clients

14,166 treatments provided

12,334 teletherapy sessions provided

500 dosages of COVID vaccines given





92%Improved function in social and family roles

Improved ability to function in typical social roles at home, work, and school - fewer days missed at school and work, improved family relationships

95
Farmworkers served

1,310
People who came to our community fiestas

85%Clinical improvement or stabilization

Fewer symptoms of anxiety, depression, stress, PTSD, substance use, etc.

779
Crime victims served

966
Children benefited from our therapeutic greenspace



"The whole
experience has completely
shifted my perspective on a
number of things - culture,
race, cultural humility, the
practice of mental health care
with diverse groups. This has
been one of those 'I can't unsee
that' experiences - in a good
way! I don't think I'll ever view
things in the same way as I did
prior to this cohort."~La Mesita
Learning Cohort member~

"This was the best training ever. I was so inspired. The best part was the presenters, their knowledge and their teaching methods." ~La Mesita participant~

LA MESITA: LATINX MENTAL HEALTH PROFESSIONALS NETWORK

El Futuro's La Mesita program provides a continuing education platform and network for mental health providers throughout North Carolina working with Latinx populations.

Members have access to:

Accessible professional training opportunities and resources for culturally-responsive Evidence-Based Practices, and a virtual community of practice to decrease isolation and burnout.

1,191 network members

94 counties served

1,112 people trained

THE THERAPEUTIC GARDEN, A PLACE TO CONNECT WITH THE COMMUNITY

We asked Mary Jones, Clinical Project Manager at El Futuro, what she thinks about El Futuro's Therapeutic Garden and Green Space next to our Lakewood clinic as a space to make connections with the community and how it helps build those connections. Here is what she said:

"The Therapeutic Green Space has given El Futuro the opportunity to bring awareness of our mission and our work to the whole community, engaging them in our mission and allowing them to be part of our healing space each day. We have been able to connect and partner with Durham Public Schools, The Museum of Life and Science, Book Harvest and many other wonderful organizations that also serve our community.

In our garden, we learned, planted, harvested and celebrated together with our neighbors, many of them from Latin America. They are part of our family now, and we love seeing their children grow in leadership and curiosity!

We saw how the eyes and wonder of many of our community members light up when they see the creek and the mural for the first time, and many of them say "it reminds me so much of my home town, it brings back memories of the river where I used to swim with my brothers!"

Hearing them express that with such emotion, brings a special joy to our heart and it reminds us that El Futuro's mission is being brought out to our Therapeutic Green Space and is touching so many more people! We witnessed countless smiles as people walk peacefully through our community Kermes events, smelling the amazing food, surrounded by games, music and colorful stands selling traditional art and clothing, and then listening to people singing traditional songs, children dancing a folkloric dance, and even seeing happy faces from local Latino vendors at the end of the event.

We saw many nationalities reflected in our neighbors who enjoy our Green Space and events. They may not be Latino but want to do whatever they can to support our Latino community. They come and enjoy our culture, our colors, our food, and they dance to our music.

Out in the Green Space, you are sure to relax and enjoy the peaceful sound of the creek water, and marvel at the bright colors and symbols of Libertad, the mural that Cornelio Campos brought to life with inspiration, guidance and help from the community.

We invite you all to come and celebrate with us: we are just one community! Regardless of your origins, you are welcome! And you are home!"



A PLACE OF HEALING AND HOPE

El Futuro's Therapeutic Green Space provided us the opportunity to:

- Host Covid-safe events for the entire Durham community!
- Host free, small-scale events specifically designed with our neighbors in mind, many of whom do not have the resources to take advantage of other Durham-area opportunities.
- Spread awareness of our space and the services El Futuro provides, building trust and helping to reduce stigrma or assumptions about what mental health treatment entails.
- Support small, local businesses who were hampered by the pandemic by inviting them to participate in our events as vendors, a win-win!

1,310 people attended our Kermes, community parties in 2021

37 local Latino venders participated in our Kermes events

volunteers helped with different projects in 2021





EL FUTURO'S STAFF



At El Futuro we have an impressive team with a range of skills and tools to help those coming to us. Each person who seeks support from us is different and brings their own dreams for health and wellness to the room. This is why we offer culturally responsive mental health and substance use treatment through therapy, substance use counseling, psychiatry, classes and groups, and a variety of online interactive resources.

48
Employees

Interns and residents

"I celebrate my experienced,
compassionate clinical supervisor, and my
incredible colleagues in the TeleFuturo team that is
constantly adapting, often working late into the evenings
to accommodate farmworkers' schedules. I liken the
El Futuro team to a group of sailors navigating a rocky
sea, keeping services afloat by connecting with different
organizations and responding to diverse needs around
the state despite many barriers."

~El Futuro employee~

El Futuro Board Members 2021

Nilda "Nena" Peragallo Montano

DrPH, RN, FAAN Chair, Dean, UNC School of Nursing

Kevin FitzGerald

MPA - Member

Karlina Matthews

MBA – Member UNC Health

Rosa González-Guarda

PhD, MPH, RN – Member Associate Professor, Duke University

Cecilia Barja Chamas

MPP – Vice Chair/Secretary Community Organizer Manuel "Manny" Nieto

MBA – Member BB&T

Hope Williams

JD – Member Staff Attorney, Legal Aid of North Carolina

Lister Delgado

MBA, MS – Member Venture Capitalist

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Owner of Bull City Brick and Luna Night
Club, Vice President of Mante Masonry

Richard Bruch

MD – Member Treasurer Consultant, EmergeOrtho, P.A.

Wayne Holden

PhD – Member RTI International

Jenni Owen

MPA – Member Director of Strategic Partnerships, Office of NC Governor Roy Cooper

Merywen "Wenny" Wigley

MSc – Member Associate Compliance Director at IQVIA

Board Members: Incoming 2022

Margaret "Peggy" Bentley

MA, PhD, Member
UNC Gillings School of Global Public Health,
Distinguished Professor Emeritus of Nutrition,
Former Associate Dean for Global Health

Bruno Estigarribia

PhD, Member UNC Romance Studies - Associate Professor of Spanish





"I learned that
the way you think is the way you
feel and how you feel is the way
you act. I learned that my thoughts
were making me feel sad and I was
going through life sad and angry.
Now, even if I have worries, those
worries aren't as intense and don't
affect me as much because I can say
'This is not as bad as it seems' and
that helps me a lot to feel better."

~El Futuro patient~

DAYHANATherapist at El Futuro

"It's amazing to be able to have a space for parents and hear them say, I'm not alone, there are other parents going through the same thing! I'm glad they're getting skills that they can use in the real world. In the Latinx Raices Rising group we listen to young people talk about difficult topics, such as: going to college, expectations, self-compassion, and opportunities. It is very encouraging to know that we are helping them face those situations."

RACHEL Therapist at El Futuro

"My co-facilitator Martha and I have a lot of fun with the Mente Sana group, it feels like a little community for them and for us. We also learn from clients in these lonely and isolated times! The group helps them feel more connected and validated. We have seen incredible personal growth from the participants! And doing the men's group was very interesting. We got great feedback from them, it was very interactive! Also, it was amazing how successful the group was even on Zoom! The first meeting opened its doors to very intimate topics, It was incredible and very enriching to see them grow."



49 participants in Logrando la Calma, a group that helps patients find tranquility through postures and breathing techniques.

23 participants in Latinx Raices Rising, a group that helps teens learn about how to manage academic pressures, identities, stress and other barriers.

12 participants in Mente Sana, a group that teaches mindfulness exercises, including how to observe thoughts and emotions.

28 participants in Lazos Fuertes, Rutinas y Pantallas. This is a workshop that provide parents of teens new tools to learn how to regulate their children's use of digital devices.

64 participants in El Faro. This is a class for Spanish-speaking parents who have a child with ADHD.

CHRISTA Therapist at El Futuro

"The Logrando la Calma Group gives clients tools and strategies to calm themselves down and build relaxation strategies. Since it's on zoom now, some clients choose to participate anonymously and there's real power in that for them. Some people just keep coming! Calma has given therapists the opportunity to help patients at a higher level."



El Futuro and KidScope worked together to offer a series of 4 free mental health webinars to people who live in Orange and Chatham Counties in 2021.

34 people attended8 people returned for additional webinars18 people attended from Orange and Chatham Counties

"I struggled with depression for a long time during my life, but now, thanks to the help I found in El Futuro, I feel like I came back to life, I was reborn like the Phoenix."

~El Futuro patient~

Thank you to the many private foundations and grantors who ensure that Latino familias get the care they need in a bilingual environment of healing and hope.

- Duke Office of Durham & Community Affairs
- Greensboro AHEC
- Blue Cross and Blue Shield of North Carolina
- Carolina Hurricanes
- Chatham County United Way
- The Duke Endowment
- Duke Health
- Fox Family Foundation
- Galloway Ridge Charitable Fund
- Kate B. Reynolds Charitable Trust
- William R. Kenan, Jr. Charitable Trust

- Oak Foundation
- MDC, Inc.
- The Leon Levine Foundation
- Mary Duke Biddle Foundation
- North Carolina Healing Communities Foundation
- Ratliff Charitable Foundation
- Triangle Community Foundation
- United Way of the Greater Triangle
- Z. Smith Reynolds Foundation



"I truly appreciate
your work in the community
and all the ways you strive
to improve the lives of the
families who are part of your
sphere in one way or another.
Keep up the great work, and
you can definitely count on
our continued support."
~ El Futuro donor~

"Mental health matters and having access to services that are approachable, non-judgmental, and culturally sensitive should be the norm. El Futuro's work gives us hope that with a community-forward model that prioritizes the health of all, regardless of one's birthplace or profession, age or gender, all North Carolinians can find healing and hope for their futures. We hope that this gift from all Nuggeteers, near and far, helps those new to North Carolina feel a bit more at

What started as a fundraiser during the start of the pandemic has evolved into a key community partnership program called Cover Club, in which Nugget partners with a nonprofit that serves children and their families to raise funds and awareness. As of February 2022, the Nugget community has raised a total of nearly \$425,000 across six Cover Clubs – including \$100,000 for El Futuro!"

home.

~Nugget, local business and El Futuro supporter~



PARTNERS AND SPONSORS



























Thank you

"Since 2011, Fox Family Foundation has awarded \$77,000 to El Futuro, including a \$3,000 recognition grant made as part of the Foundation's 30th anniversary celebrations. Fox Family Foundation notes the tremendous impact of El **Futuro in the NC Triangle region** and beyond through their provision of bilingual mental health and substance use services to Latino families and their work to improve

~Kate Shirah, Executive Director at Fox Family

the bilingual care systems

available across NC."



PARTNERS AND SPONSORS















Gerald and Mary Sibrack

Azteca Grill

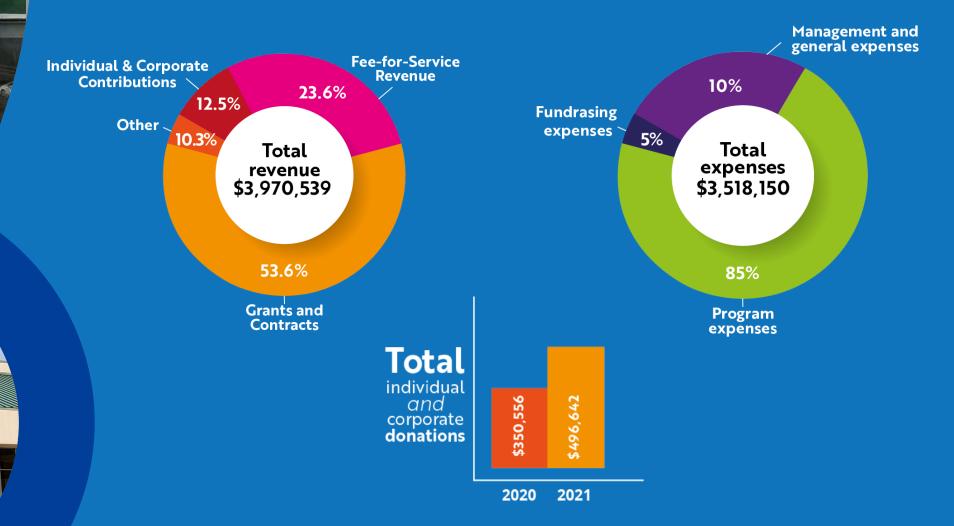
Anima Sana is a local coffee shop that provides 100% of its proceeds to organizations providing mental health support for communities of color. El Futuro is grateful to be their first recipient of donations.

"We can make a difference. People can get good coffee, contribute to the organizations benefiting from the proceeds and support people who need mental health and substance use treatments." Victor Bennet, owner Anima Sana.

Visit www.animasana.co to find ways to support this initiative.



Diverse Revenue Streams Ensure Strong Financial Sustainability



El Futuro

Last year individual and corporate donors provided 42% more support than the year before.

ELFLITUTO www.elfuturo-nc.org How you can help • Donate online to help us serve more Latino families in 2022. Visit www.elfuturo-nc.org • Schedule a tour of our Durham clinic to learn more about Latino mental health: Call us 919-407-8611 · Visit our Therapeutic Green Space and/or reach out to your Latino neighbors to create an immigrant welcoming community Durham: 2020 Chapel Hill Rd, Suite 23, Durham, NC 27707 (919) 688 7101 Phone: Siler City: 401 N. Ivey Avenue, Siler City, NC 27344 Website: www.elfuturo-nc.org @elfuturonc