

IMMIGRANT MENTAL HEALTH SOLIDARITY NETWORK

Anchor Organization Selection Process



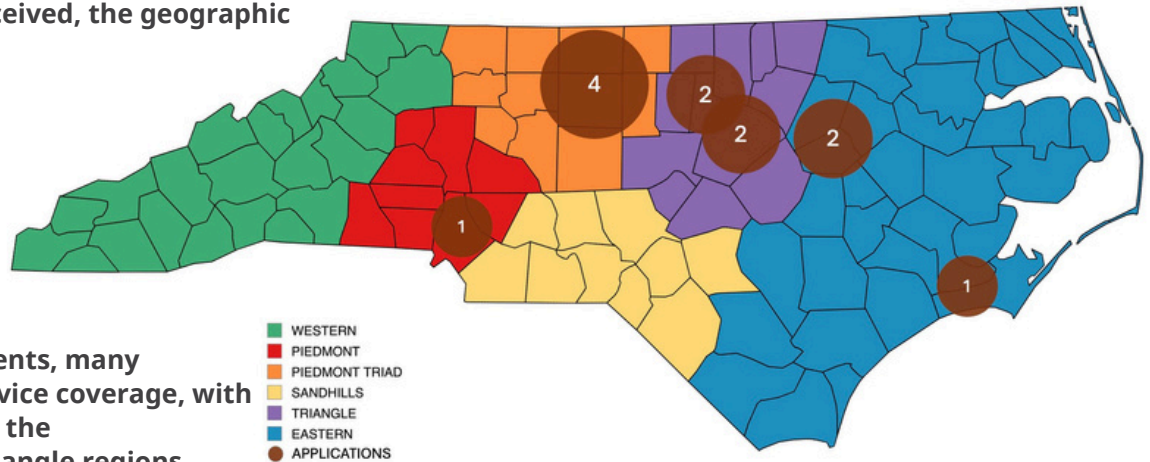
A diverse group of organizations from the Piedmont, Triangle, and Eastern North Carolina applied to serve as the Anchor Organization for the Immigrant Mental Health Solidarity Network, reflecting strong cultural, linguistic, and regional diversity and broad statewide interest in advancing the Network's mission.

Overview of Responding Organizations

Respondent Locations Across the State:

Of the 12 responses received, the geographic distribution included:

- Greensboro - 4
- Raleigh - 2
- Wilson - 2
- Durham - 2
- Newport - 1
- Charlotte - 1



Regions served:

Among the 12 respondents, many reported statewide service coverage, with particular emphasis on the Piedmont/Triad and Triangle regions.

Population Focus Areas:

Out of the 12 respondents, the organizations that applied serve a wide variety of communities:

- 11 organizations serving immigrant and refugee populations
- 4 organizations specifically supporting Latino immigrant communities
- 2 organizations focused on BIPOC and LGBTQ+ individuals
- 1 organization centering its work on Swahili-speaking refugees and immigrants

Most applicants focused on community engagement, bilingual education and resources, immigrant and refugee support, health navigation, and advocacy.

Who Helped Guide the Selection Process?



Mary Jones (El Futuro)

Molly Hayes (El Futuro)

Shereka Dunston (NAMI NC)

Jennifer Morillo (NC Department of Health and Human Services)

Daniela Ceron (NC Latinx Collaborative)

Amanda Huber Lopera (Sunrise Amanecer)





Respondent Evaluation Criteria

To ensure a fair, value-aligned, and comprehensive review, respondent submissions were evaluated using a set of clearly defined criteria. Below are some of the criteria the selection committee looked for:

Alignment with Mission & Values

- How well the organization's mission aligns with the IMHSN's focus on immigrant justice, mental health equity, and system change.

Advocacy & Policy Work

- Experience in leading or supporting advocacy, education, or policy work related to immigrant and mental health issues.

Mental Health Focus

- Experience or partnerships related to behavioral health services, healing practices, or immigrant mental health services

Organizational Readiness

- A clear staff structure or plan is in place to coordinate and manage grant funds responsibly.

The 12 RFA written submissions were evaluated using a scoring system based on the above criteria. As a result of this process, 4 respondent organizations were invited to participate in the interview process.

Interview Process

The selection committee served as the panelists for 1 hour, in-depth interviews with each organization. These interviews allowed for the organizations to share their goals for the network. Questions centered on the following criteria:

Equitable representation:

- Ensuring representation across multiple immigrant communities and across the state of North Carolina

Vision for the Network

- Vision for growing the network
- Ideas for centering mental health as a core component of the work
- Ideas for continued funding

Ways of Working

- Approach to coalition building
- Plans to engage in advocacy and policy work
- Capacity and staff support



Following the interviews, the selection panel met and ranked the shortlisted candidates based on their responses to the in-depth interview questions. From that selection process, NC Counts Coalition was recommended by the panel for the IMHSN Anchor organization opportunity.

On November 17, NC Counts Coalition accepted the opportunity to be the new anchor organization of the Immigrant Mental Health Solidarity Network!