



Funding for Community Health Programs

COMMUNITY HEALTH WORKER REIMBURSEMENT

Leverage Medicaid Capitation Funds

- Exert pressure on health plans to utilize their capitation funds to hire and deploy CHWs more effectively by leveraging existing guidance from Medicaid to encourage health plans to use these funds to support community health workers.
- **Responsible parties:** NC Medicaid, Immigrant Mental Health Solidarity Network, physician champions

Mandate CHWs in Medicaid Managed Care

- Advocate for a Medicaid managed care policy change that mandates health plans employ CHWs as part of their service model. Additional funds should be allocated to implement this policy.
- **Responsible parties:** NC Medicaid, Solidarity Network, NC General Assembly, healthcare allies

Ensure Immigrant Representation in CHW Policy

- Include Immigrant Mental Health Solidarity Network representatives in the Partners in Health Task Force on Community Health Workers.
- **Responsible parties:** Partners in Health, Solidarity Network

Expand CHW Training & Technical Assistance

- Expand statewide technical assistance programs for organizations employing CHWs to ensure that CHWs are deployed effectively in community settings, rather than being limited to administrative tasks. Training programs should also highlight cultural humility for both CHWs and the organizations employing them to better serve immigrant communities.
- **Responsible parties:** AHEC Work Group, NC CHW Association, NC AHEC, Office of Rural Health, NC Medicaid

Invest in CHW Data & Reporting Systems

- Advocate for investments in technology and training to ensure that organizations employing CHWs can track their outcomes and submit necessary data to health plans, and identify ways to simplify and streamline billing and reporting processes for CHW services.
- **Responsible parties:** NC CHW Association, NC Medicaid, Office of Rural Health, philanthropy, Solidarity Network

COLLABORATIVE PHILANTHROPY

- The Immigrant Mental Health Solidarity Network should serve as a central access point for philanthropy related to immigrant mental health. Philanthropic efforts should include community-led participatory grantmaking and strategies to ensure that less-dominant immigrant cultural groups have access to funding opportunities.
- **Responsible parties:** Immigrant Mental Health Solidarity Network, philanthropy

ACCESS TO MENTAL HEALTH CARE FOR ALL IMMIGRANT POPULATIONS

The Immigrant Mental Health Solidarity Network will continue to explore opportunities to advocate for increased access to mental and physical health care for all immigrants.



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